

LAME DEER SCHOOL DISTRICT NO. 6
ELEMENTARY/HIGH SCHOOL BOARD OF TRUSTEES
COMBINED REGULAR MEETING MINUTES
WEDNESDAY AUGUST 10, 2011

The School Board of Trustees of School District No. 6 met in the district board room on Wednesday, August 10, 2011.

Due to lack of Quorum the meeting was rescheduled to Thursday, August 11, 2011 at 10:00 a.m.

- CALL TO The meeting was called to order at 10:07: am by Chair June Beartusk.
- PRESENT: June Beartusk, Suzette Cain, Vincent White Crane, Kim Knobloch and Winslow White Crane.
- ABSENT: Rosanne Headswift, Waymon Mitchell – excused, Bryan Anderson – excused and George Scalpcane – excused.
- OTHERS Bryan Kott, Lana Robinson, Angie Bell, Anya Fisher, Alice Big Knife, Pam Halverson, Amanda Speelman, Alice Big Knife, Ronette Seminole, Olaf Haugen, Vernon Other Bull, Juanita Weaselbear, Geneva Glenmore, Ronnette Seminole, Judy Ross, Mildred Red Cherries,
- DELEG. Joletta Spang addressed the board regarding an incident during the 2010-11 school year with her daughter’s teacher. She filed charges against this teacher here at the local Tribal Court. The police department informed her that they would not take action until the school district put in a complaint regarding this individual. Joletta just wanted something done about this issue before school starts so this kind of occurrence will not happen again. She also wanted to know if the board was aware of this issue.
- Board Chair informed Joletta Spang the district superintendent would further investigate this issue and bring it to her attention on a weekly basis.
- CONSENT W White Crane moved and Knobloch seconded to approve the consent agenda (Payroll Warrants, District and Activity Warrants for July 2011) as stated. All voted in favor.
- CASH IN LIEU BEN. Kott explained the reason for eliminating the Cash In Lieu of Benefits for the classified staff.
- Knobloch commented regarding this needed to be cut due to the budget cuts within the school.
- Kott agreed.

Knobloch moved and Cain seconded to no longer offer the Cash In Lieu of Benefit option for the classified staff until our budget is more stable. All voted in favor.

ADOPT TFS Kott explained briefly on the Trustees Financial Summary Report.

Cain moved and V White Crane seconded to approve the Elementary Trustees Financial Summary Report for the 2010-12 school year. All voted in favor.

V White Crane moved and Knobloch seconded to approve the High School Trustees Financial Summary Report for the 2010-11 school year. All voted in favor.

ADOPT ELE. Kott again explained briefly on the budget for the Elementary and High HS BUDGET School for the 2011-12 school year.

Cain moved and V White Crane seconded to approve the Elementary Final Budget for the 2011-12 school year. All voted in favor.

Knobloch moved and W White Crane seconded to approve the High School Final Budget for the 2011-12 school year. All voted in favor.

PERSONNEL The board discussed the cuts for classified staff and cutting hours to save money.

Knobloch asked Kott how this was scored on who we hire on and who to not hire.

Kott said he and the building administrators looked at attendance rates, the work they provide, the way they work with the administration and other staff members they looked at a lot of other objects on who to hire.

W White Crane asked if reason needed to be given for the staff not hired.

Kott stated the district didn't need to provide reason as to why some were not hired.

Amanda Speelman asked if the six hours pertained to the bus drivers also.

Kott stated that it depend on the bus routes on how long each route would be for this coming school year.

Speelman asked if seniority counted for the classified staff and felt that it would be institutional discrimination to lower the number of hours for the classified staff. She thought it was discrimination to have the Administrators get a five percent (5%) yearly raise and turn around and lower the classified staff hours. She also didn't agree with the ninety (90)

day probationary period, most establishments do not require this probationary period when they are rehired every year.

Kott stated yes that teachers have seniority rights with tenure laws. These laws as a public school receiving state funds have to be follow unlike a private school where they don't have to. He stated they did look at seniority and it played a factor in the decision making for the layoffs but wasn't the driving factor. They were looking to maintain the district expenses and student achievement which were the driving factors in making these lay off decisions. It wasn't an easy decision and wasn't taken lightly.

Speelman stated that she believes the administration is top heavy today and some of those funds can be used for other employees on this reservation mainly the Cheyenne People. For instance don't we pay the previous superintendent extra money?

Kott stated no we do not pay the previous superintendent.

Speelman was glad to know we do not pay him. Also, if we were going to be competitive we need grant writers to write for grants. We need to treat all the staff the same.

Kott stated that administrative being top heavy, most of our administrators make less hourly than some of the high paid teachers working. The administrator's do get a step increase but have not had a raise if five years.

Delphino Max Guavera stated that he was a certified mechanic and wanted to speak on safety issues that we have to address on whether you have a mechanic working for you. Mechanics have to be certified diesel mechanic to work on buses and knows the importance of it due to safety issues for the students.

RECESS Board Chair moved to recess the meeting at 11:07 am.

REOPENED Board Chair reopened the meeting at 11:16 am.

Cain moved and Knobloch seconded to table this item until the August 29, 2011 board meeting. All voted in favor.

COACH-HIR Knobloch moved and W White Crane seconded to hire Tom Plavak for the Assistant HS Football Coach for the 2011-12 school year. All voted in favor with the exception of Cain who opposed.

HSPRIN.RPT Frank No Runner went over his report with the board. He spoke on his goals for the 2011-12 school year with the administrators, students and staff. He also informed the board regarding the current activities, conferences attended, School Improvement Grant Evaluations, and the schedule for the 2011-12.

APPROVE HS/JH HANDBKS. Knobloch moved and Cain seconded to approve the Second Reading of the JH/HS Student-Parent, JH MBI, HS MBI, JH/HS Classified Staff, JH/HS Certified Staff Handbook(s) for the 2011-12 school year. All voted in favor.

IEC No one available.

SEALED BID FOR TRLRS. Sealed bids were opened by June Beartusk and Bryan Kott for trailer #36 at the Burns Trailer Court which were \$755 from Robert Bearchum Jr.; \$50.00 from Ronnette Seminole; \$1300 from Kasey Foote; \$500 from Angel Spotted Wolf; \$300 from Mildred Red Cherries; \$70.00 from Ronald Seminole; \$150 from Isadore White Wolf; \$75 from Geneva Glenmore; and \$1001 from Olaf Haugen.

Knobloch moved and V White Crane seconded to approve the highest bid for trailer# 36 to Kasey Foote. All voted in favor.

APPOINT CK. 4 ACT.ACCT. Cain moved and Knobloch seconded to approve to designate the check signers for the activity accounts who will be the Board Chair and the District Clerk (currently June Beartusk and Lana Robinson). It may change from year to year but as long as the title is designated the bank can modify the change. All voted in favor.

NEW DAY Based on the Superintendents recommendation, Cain moved and Knobloch seconded to deny New Day's Request for office space at the High School. All voted in favor.

SECOND Knobloch moved and Cain seconded to approve of the Second Reading of the following Policies (1110 Taking Office; 1111 Election; 1120 Annual Organizational Meeting; 1210 Qualifications, Terms, and Duties of Board Officers; 1400 Board Meetings; 1420 School Board Meeting Procedure; 1532 Trustee Insurance; 2100 School Year Calendar and Day; 3416 Administering Medicines to Students; 7320 Purchasing; 7515 Fund Balances; 8425F Service Animals in District Facilities; 8425P Service Animal Allowance Procedure; 8425 Service Animals; Designation and Acceptance to Administer Glucagon Form and Education Authorization Affidavit Form). All voted in favor.

BOARD RPT Knobloch moved and V White Crane seconded to accept Bryan Anderson resignation and advertise that Trustee position for the Ashland portion of the high school district. All voted in favor.

BOARD RPT Cain moved and White Crane seconded to approve of having a Special Board meeting on August 29, 2011 at 12:00 pm (noon). All voted in favor.

BOARD RPT Other None...

SUPT.RPT. Kott spoke on the progress of the Elementary School Construction and photos were provided for the board to view.

SUPT.RPT. Other None.....

ADJ. Cain moved and Knobloch seconded to adjourn the meeting. All voted in favor. At 12:14 pm. the meeting was adjourned.


June Beartusk, Vice Chair


Lana Robinson, District Clerk