

LAME DEER SCHOOL DISTRICT NO. 6  
ELEMENTARY/HIGH SCHOOL BOARD OF TRUSTEES  
COMBINED REGULAR MEETING MINUTES  
TUESDAY, APRIL 12, 2011

The School Board of Trustees of School District No. 6 met in the district board room on Tuesday, April 12, 2011.

CALL TO The meeting was called to order at 5:20 p.m. by Board Chair Bertha Other Bull.

PRESENT: Bertha Other Bull, Rosanne Headswift, June Beartusk, Waymon Mitchell, Bryan Anderson, Kim Knobloch and George Scalpcane.

ABSENT: Bertha Limberhand – excused and Winslow White Crane – unexcused.

OTHERS Bryan Kott, Lana Robinson, Frank No Runner, John Bole, Nancy Coleman, Sherry Foote, Aundre Bell, Paul Burckhard, Veronica Small-Eastman, Desiree Rasted, Angie Bell, Vangie Hajisk, Danny Baggett, Joletta Spang, Emma Harris, Geri Small, Byron Woods, Betty Grinsell

DELEG. Board Chair addressed, Vangie Hajisk stated that she worked for the school for 12 years. She said that she will be moving to Sheridan and is resigning her position at the Elementary. She wanted to thank everyone for allowing her to work. She also stated she will miss all of the kids and the teachers also Sherry Foote for including her at the Elementary Building. The board thanked her for her years of service with us at the school.

CONSENT AGENDA Beartusk moved and Headswift seconded to approve of the combined consent agenda with correction in the minutes. All voted in favor with the exception of Knobloch who opposed and Scalpcane who abstained.

SIG REPORT Board Chair recognized John Bole who stated that everything is listed in the SIG report attached he encouraged all of the board members to read. He stated this is the first month SIG whole team in place with Nancy Coleman as the school board coach, Angie Collins as an Instructional Leader, Robert Simpson as Community Liaison and himself, it is a good feeling to see the four of them to interact with the program. He encouraged the board members to stop in the office and visit.

Board Chair stated the SIG Report is very informative and encouraged the board members to attend the SIG meetings scheduled at the school biweekly.

Nancy Coleman addressed the board briefly explaining the handouts she provided to the board and if there were questions please let her know. She also included a projected calendar for SIG which also included SIG sponsored Board Training in Billings which SIG would cover the costs.

She explained in detail the calendar she provided for the board stating it was not set in stone but for the most part appropriate

RIF Bryan Kott explained the RIF process briefly. He recommended approval of the RIF Criteria which will be: First the staffing needs of the district (# number of classes in each subject needed to function in a day). Second certification to teach subject and third for seniority which is based on the MOU and Master Agreement. Anderson moved and Scalpcane seconded to approve of Kott's recommendation regarding the RIF Criteria. All voted in favor.

B&G CLUB Board Chair recognized Emma Harris and Geri Small from the Northern Cheyenne Boys & Girls Club. Emma Harris stated that they are requesting use of a bus for the summer school for swimming which will be approximately eight (8) weeks; the students hauled are all enrolled at Lane Deer School. They are willing to cover half of the cost for diesel but would like to have the school purchase the fuel since the school has diesel tanks and they would reimburse the school for half of the cost. Beartusk moved to approve of this request and Headswift seconded. Beartusk, Headswift, Mitchell and Other Bull approved. Anderson, Knobloch and Scalpcane opposed. Motion carried.

**ELE.CONST Kott explained the Elementary Construction Alternative bidding process which he had our Lawyer Larry Martin reviewed and made changes applicable. Kott needed approval for the Alternative Project Delivery which allows the school to select a Contractor/Construction Manager. Second is approval for requesting qualifications and advertising for the bidding process.**

**Mitchell asked if the Jeff Weldon took a look at this and Kott stated that Larry Martin reviewed it making some changes.**

**Board Chair asked if Larry Martin recommended this process. Kott stated he was in favor the alternative is the way to go due to time constraints, financially and the complexity of the project having three different phases. That way we will have one contract for the construction manager and contractor so it will be easier to piece the project together it will also speed up the whole construction process.**

**Other Bull asked if Gary Levine knew about this. Kott stated he was aware of it and the revised copies did come from Gary Levine.**

**Beartusk moved and Mitchell seconded to approve of the Alternative Bidding Process and request for Certification and Qualifications for the bidding process. All voted in favor.**

PERSONNEL Kott addressed the board regarding the search for a Special Education  
SPED.DIR. Director Position suggested to beef up the selection process by having a selection committee review the applications before brought to the board

checking credentials, calling and actually screening references. Then once that process is selected bring the remaining applicants to the board to select who are interviewed. He will also create a committee made up of administrator's included will be high school and elementary board members to sit in on the interview process. He will add more questions on the current questionnaire to fit our district so we can get the right person in this high profile job which requires a lot of work. He would like screening applications as soon as possible and to get someone hired and in place before the end of the year.

Other Bull asked if this position is currently advertised. Kott stated it has been advertised until filled.

Knobloch asked if we have any interested. Kott stated we have seven or so applicants in which five are in house applicants.

Mitchell asked how many of the in house have class three. Kott stated two have an administrator degree.

Knobloch asked how many have Special Education background. Kott stated that one has some background in Special Education. Knobloch stated that we are going to need more than some for that job.

Mitchell stated that when they have a meeting we need to discuss looking in house. He knows one individual who has a class three and special ed. Background. An advantage to that is this individual already knows the kids it will be hard bringing in someone else that is not familiar with the students and parents.

Kott stated that he, No Runner, Bell and Foote (School Administrators) will start calling reference with the current applicants on file this week.

Mitchell stated getting it done as soon as possible.

Discussion on scheduling a meeting to get this process completed to hire a Special Education Director as soon as possible. It was suggested to place this on the April 18, 2011 board meeting.

Nancy Coleman asked the board members if they wanted training on HR. Board Chair thought it wasn't necessary.

Mitchell moved and Anderson seconded to schedule an April 18, 2011 board meeting to screen the Special Education Director applicants. All voted in favor.

**HIRE SUBS** Beartusk moved and Knobloch seconded to hire Steve Carrell as a Teacher, Bus Monitor, Maintenance and Custodian/Janitor Sub; Tanya Glenmore as a Day Care Sub; Tana Robinson as a Kitchen Sub; Lyle Harris as a Bus Driver Sub (once he obtains the "S" endorsement license)

and Travis Two Two as Bus Monitor, Maintenance and Custodian Sub (pending return of background check). All voted in favor.

APPROVE SCHOOL CALENDAR Kott addressed the board regarding the approval of the 2011-12 school calendar. He stated that it was approved through the SIG District Leadership Team taking into account the four hour & additional six hours of training time. They had some time constraints with this year's calendar so they made sure the times were available for trainings. This calendar does meet the state accreditation hours. He thoroughly explained the dates on this calendar and the reasons for the dates. Beartusk moved and Knobloch seconded to approve of the 2011-12 school calendar. All voted in favor.

A.D.RPT. Board Chair recognized Frank No Runner he presented the Activities Report to the board with regard to upcoming events and activities, activities update. He also listed his recommendations for coaching positions which needed to be advertised and rehired; he needed permission to pursue HS Wrestling and HS Girls Softball to petition to MHSA. He also needed permission to grant JH wrestling and JH Soccer for next School year 2011-12. The AD schedules for next year have been completed; poster designs next year are complete; and next year we will have a soccer showcase in May in which the SEACC Schools will be included.

Kott stated due to the above positions not being listed on the agenda hiring will be done next board meeting. Kott stated that the union teachers have that right to be hired first if qualified and he did get verbal approval from the union but not in writing yet. Positions can be opened but not hired at this meeting.

Discussion on the MHSA officials at the Montana/Wyoming Leaders Conference in Billings.

RODEO CLB. Kott stated he did contact a couple of other school districts they do support their rodeo club, they require alternative insurance but do not have anything to do with competition. If you due approve this before anything can be started each member should have the alternative insurance and sign a waiver saying that we will not be liable for any injuries incurred.

Joletta Spang stated this is all included in their membership they had kids that were interested now to attend rodeos and need this approved now for the students to qualify for regional's they mainly want to use the name of Lame Deer High School Rodeo Club.

Knobloch thought that it should be something to look at for next year.

Knobloch moved and Anderson seconded to bring it up next school year. Anderson and Knobloch approved. Beartusk, Headswift, Mitchell, Other Bull and Scalpcane opposed. Motion failed.

Mitchell moved and Scalpcane seconded to table this until the April 18, 2011 board meeting so that Kott can inquire the school lawyers before a decision is made. Other Bull, Beartusk, Headswift, Mitchell and Scalpcane approved. Anderson and Knobloch opposed. Motion carried.

**ELE.PRINC. Board Chair recognized Sherry Foote regarding her Elem. Principal report.**

**Other Bull asked her if her enrollment was going up. Foote stated that it has been steady.**

**She spoke on how well the CRT testing attendance turned out.**

**Mitchell asked if there were any accidents or concerns. Foote stated there was not too many and a lot has to do with the cold weather.**

**Foote stated the AR Gym is a classroom and when it is approved for use during the school day this causes a disruption for our physical education class. Canceling PE is not an option, she stated students like PE which is a state requirement. When we don't have our gym it puts 320 students out with out a classroom. She suggested talking to tribal leaders to build a community center for the Northern Cheyenne Reservation. As the building principal sherry would like to be asked prior to our AR Gym being loaned out to the community or anyone else.**

**Anderson stated that if the Elementary Board would start saying no then the tribe will start looking to build a facility rather than relying on us. The AR gym is for the kids and should stay that way.**

**HS PRINC. Frank No Runner stated that he just had two issues which are a out of state trip request and the Jrotc program.**

**Other Bull asked how the enrollment was. He stated the currently they had 122 students in high school and 66 in Junior High.**

**Other Bull asked how they go about the ten day rule for Special Education students. No Runner answered that it had to do with the situation and state law says we have to allow sped. students back in school.**

**No Runner also stated there were ten affidavits turned in to prosecution which caused a lot of mad parents but he wanted to stress how important attendance is.**

**O/S TRIP Board Chair recognized Byron Woods who asked to take ten students out of state for a science camp in Washington in mid July and is also requesting transportation (the two school vans).**

The board asked questions on whom he was taking and how he would make his selection criteria for each student he was taking. Woods hadn't thought about it but will work with the principals to decide. He also stated that his wife Adrian Killsnight will be the other chaperone.

Scalpcane moved and Knobloch seconded to approve of this out of state gear up Washington trip with the criteria which the principals will help draft up along with Betty Grinsell. All voted in favor.

O/S TRIP Board Chair recognized Betty Grinsell for her out of state trip request for Sheridan Wyoming. Beartusk moved and Anderson seconded to approve of the gear up students out of state trip to Sheridan Wyoming. All voted in favor. Kott asked Betty Grinsell that next year once she has all of her out of state trips planned to bring it to the board all at once for approval.

JROTC/MUS. Kott addressed the board regarding the JROTC or a Music Program, he was in favor of a Music program due to the decrease of students in the JROTC program and financial difficulties the district is facing.

A JROTC representative from the state of Washington was available to share with the board the assets of having a JROTC program in this school and considered looking at it closely before making a decision. He stated that the army will contribute 50% of the salary and if the district decided to cut the JROTC program it could take up to five years to reapply.

After a detailed discussion Mitchell moved and Headswift seconded to table this issue until next school board meeting a suggestion was made to survey the community and students as a whole to see what is most beneficial for the students.

CURR.DIR. Anderson asked why she is not available when she has an item on the agenda. Anderson moved and Mitchell seconded to table this until the April 18, 2011 meeting. All voted in favor.

IEC No one was available to present

AR GYM Mitchell moved and Headswift seconded to deny Chief Dull Knife's request to use the Gym on April 20, 2011 since it was during the day when school is in session. All voted in favor.

AR GYM Beartusk moved and Mitchell seconded to approve of George Scalpcane's request to use the AR Gym two evenings a week and Sunday's for Civil Service Employees. He will provide liability insurance and pay \$20 per evening use and \$100 for each event scheduled on the weekend. All voted in favor.

AR GYM Mitchell moved and Headswift seconded to deny Youth Works request to use the AR Gym showers during the summer due to the construction. All voted in favor.

HS COMM. Anderson moved and Knobloch seconded to deny Desiree Restad's (Northern Cheyenne Tribal Health) request to use the HS Commons area due to summer school. All voted in favor.

HS GYM Anderson moved and Knobloch seconded to deny Youth Work's request use of the HS showers during the summer. All voted in favor.

2<sup>nd</sup> READNG Kott addressed the board regarding this issue which Larry Martin  
POLICY reviewed if this is approved we would present to the union that we want to negotiate this item.

Anderson moved and Mitchell seconded to approve to write a letter to the union requesting to negotiate this item. All voted in favor

BD.REPORT Headswift moved and Mitchell seconded to approve of the Canvass meeting on May 4, 2011 to canvass the votes for the May 3, 2011 Trustee elections. All voted in favor.

BD.REPORT Rick D'Hooge will be here to meet with the board on April 14, 2011 at 5:30 p.m. no action taken.


BD.REPORT Mitchell moved and Headswift seconded to reschedule the June 2011 board meeting to June 13, 2011 which is a Monday due to Denise Juneau scheduling a visit with our district. All voted in favor.

SUPT. RPT. Kott informed the board regarding his trip to Washington DC and New York City to the Harlem Children's Zone which he was impressed with. He stated they had the same issues we do in this area and thought it would be such a beneficial program for this area.

SUPT. CONT. No action taken.

ADJ. Knobloch moved and Anderson seconded to adjourn the meeting. All voted in favor. At 7:54 p.m. the meeting was adjourned.

  
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Bertha Other Bull, Board Chair

  
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Lana Robinson, District Clerk