

LAME DEER SCHOOL DISTRICT NO. 6
ELEMENTARY/HIGH SCHOOL BOARD OF TRUSTEES
COMBINED REGULAR MEETING MINUTES
TUESDAY, JULY 13, 2010

The School Board of Trustees of School District No. 6 met in the district board room on Tuesday, July 13, 2010.

CALL TO The meeting was called to order at 5:15 p.m. by Board Chair Bert Other Bull.

PRESENT: Bertha Other Bull, June Beartusk, Rosanne Headswift, Bertha Limberhand, Waymon Mitchell, Bryan Anderson and George Scalpcane.

ABSENT: Roberta Cady, Unexcused

OTHERS Jo Swain, Paul Burckhard, Angie Bell; Georgia Runsabove, Janie Spang, Jaunita Weaselbear, Connie Sell, Kathy Nicosia, Danae Bills, Fran LaFrance, Maryann Farris-Sattler, Karl Hossner, Starlyn Whiteman, Joletha Spang, Sid Eastman, Corliss Waterland, Donavon Limberhand, Rocco Cooper

DELEG. None

MINUTES Headswift moved and Beartusk seconded to approve the May 18, 2010, May 27, 2010 and June 15, 2010 meeting minutes with corrections. All voted in favor.

WARRANTS Beartusk moved and Headswift seconded to approve the Elementary/High School district warrants for June 11, 2010 through June 30, 2010 in the amount(s) of \$1,491.99 for Elementary General Fund; \$298.70 for Lunch; \$85,693.43 for Elementary Federal Programs; \$5,791.05 for Housing; \$131,412.49 for Elementary Impact Aid; \$69.76 for Elementary Technology Fund; \$2,673.90 for HS General Fund; \$30,595.60 for HS Federal Programs; \$183,605.45 for HS Impact Aid and \$29.91 for HS Technology Fund, Totaling \$441,662.28. The activity warrants for June 11, 2010 through June 30, 2010 in the amount(s) of \$1,596.03 for Elementary Library; \$1,054.95 for Fifth Grade; \$280.00 for 8th Grade; \$681.97 for HS Athletics; \$500.00 for HS JROTC and \$675.00 for Senior Class, Totaling \$4,787.95. All voted in favor.

OPI COACH Jo Swain, the designated OPI Coach she is a retired educator who is currently employed with Rocky Mountain College working with pre-service educators. She is currently working with our professional team on ways to improve student achievement in reading and math which is mainly guided toward the SIG (School Improvement Grant) requirements. She explained on the focus of the SIG Program which is a complex process which will take a great deal of time. The board needs to be aware of is that it is extremely important that the work she is conducting with the

school educators will be very transparent to where it isn't a group who are meeting behind closed doors in a negative way shape or form. The board will have access to the planning process for everything being conducted and any questions arising by the board will be answered by herself or OPI.

Bertha Other Bull asked a question on whom the community liaison person will be or what the process in picking this person is.

Jo stated that OPI is discussing the positions for SIG as Board Coach, a Curriculum Instruction person to help support staff in continuing interventions for students and the third position is the Community Liaison which will be hired within the district in which they simply have to apply to the OPI and they go through a hiring process, this person will work with the community. Anyone interested in these positions will have to apply through OPI.

June Beartusk really enjoys working with the district leadership, she commented on the excellent work Jo Swain has been providing for our school district. She sees great progress, excellent plans coming together and sees that the district leadership team is working together well excellently. She commends everyone working in this leadership and is looking forward to great outcomes.

Veronica Small-Eastman asked on the leadership team meetings whether they are district team leadership or curriculum meetings.

Jo stated that they are SIG team meetings, which is still the same process as the district leadership teams. Now what they are doing are fine tuning what the requirements from the federal government are by taking the work from the district leadership team did last year and connecting it to the federal grant requirements.

Veronica Small-Eastman asked what the reason for all the principals to not be involved in the SIG team.

Bertha Other Bull stated that they were involved but some were in school and the Assistant Elementary Principal was involved.

Jo stated that it has been a pleasure for her to work with this group of committed educators. Even with the complexity of it all she thinks they will get their and are close.

Veronica Small-Eastman asked why the High School Principal was not involved in these the meetings. Bryan Kott stated that with the requirements of SIG, she was not the HS Principal.

Bertha Other Bull asked what the district leadership team consisted and asked if there are two different teams.

Jo stated there was a district leadership team with representative's K-12, an administrative leadership team with those more in an administrative capacity and then building leadership teams that work at the building level on continuous school improvement. Now with federal mandate we have a SIG team leadership team.

C.I.L.BEN. Bryan Kott spoke on the legalities of the Cash in Lieu of Benefit options for the Classified Staff. He stated that we can offer all classified staff Health Insurance and offer them all an attendance bonus that they will pay the same way the cash in lieu of benefit was paid.

Bertha Other Bull stated that this issue is part of the classified staff's benefits. She stated that the tribe allows them to take a cash in lieu of benefit or put into their retirement.

Bryan stated the reasons why he is recommending this change of offering an attendance bonus rather than the taxable cash in lieu of benefits.

Board chair asked if everyone understood and asked Bryan to explain it to the classified staff present.

Vangie Hajisk stated that it would cost \$700 and some to pay for everyone's health insurance, if they all chose that what they would live on during Christmas and Summer vacations.

Board Chair stated that she didn't like all the stipulations on the bonus. They need these funds for Christmas and the Summer Vacations.

Joletta Spang stated that people should be penalized for attendance and thought it would need to be decided. She thought if it were set up it would allow better attendance for the classified staff.

Vangie Hajisk stated that absences have to be excused, no call, no show employees will be penalized.

Joletta Spang expressed her concerns stating that people that came in late 15 minutes or more should be penalized. Although it will be more work for the record keepers but she thought it was only fair.

Starlyn Whiteman stated that this bonus would be based on the number of school days and would not be based on the vacation days.

Georgia Runsabove stated that she really didn't know about the bonus, but there were only 15 staff members present at the meeting when there are 40 or more to yet decide. She stated that this was part of their benefit, if they were to all chose the health insurance it would cost the district more money. She stated that is should be left alone because when people show up late they just get paid for the hours here.

Bryan Kott stated that the problem is not with the taxable cash but the people who chose the benefits are not taxed for this.

After a brief discussion, Mitchell moved and Anderson seconded to leave the cash in lieu of benefit as it is. All voted in favor.

INTERNET Karl Hossner, Technology Coordinator addressed the board regarding the Student Internet & Electronic Devices Acceptable Use Policy for the 2010-11 school year.

Scalpcane moved and Mitchell seconded to approve this Student Internet & Electronic Devices Acceptable Use Policy as the first reading. All voted in favor.

GYM USE There were no request.

IEC No one available.

FED.PRO. Kott stated that Gary was off but he did state that he finished submitting the impact aide grant on June 29, 2010. No action taken.

CURR.RPT. Jill was not available

RESIGN. Anderson moved and Other Bull seconded to accept Rhett Renoud's resignation as a the Special Ed. Director. All voted in favor with the exception of Mitchell who opposed.

RESIGN. Headswift moved and Mitchell seconded to accept Sarah Renoud's resignation as a Special Education Teacher. All voted in favor.

HIRED Beartusk moved and Other Bull seconded to hire Jackie Muhs as a High School Teacher. All voted in favor.

ELE.PRINC. No Action Taken, interviews were not conducted.

RESIGN. Mitchell moved and Anderson seconded to accept Tom King, Jr. resignation as School Resource Officer. All voted in favor.

HIRED Mitchell moved and Scalpcane seconded to offer Ken Bordeaux the School Resource Officer Position for the 2010-11 school year pending background check with BIA. All voted in favor.

HIRED Anderson moved and Mitchell seconded to hire Larry Flying, Jr. for security position for the 2010-11 school year. All voted in favor.

X-CURR Rocco Cooper was stated that all of the Coaching positions will be reopened due to Certified Staff having first preference.

BROADUS Mitchell moved and Headswift seconded to approve Broadus School District to transport students from Ashland with the turn around to be at the end of town preferably at the Justus Inn parking lot. All voted in favor.

HS PRINC. Bryan Kott stated that the HS Principal position will be tabled until a special meeting a decision needs to be made before August 10, 2010.

PRINC.EXT. Mitchell moved and Beartusk moved to approve of all of the Principal's and Assistant Principal's to begin August 2, 2010 and end June 30, 2010 funds will be covered by the SIG funds. This would include Veronica Small-Eastman since she is on an administrative contract. All voted in favor.

REC.DSPSL. Headswift moved and Beartusk seconded to dispose of 2001-02 purchase orders, 2001-02 daycare invoices and 2001-02 Activity fund records. All voted in favor.

APPOINT Beartusk moved and Headswift seconded to appoint Winslow White Crane to represent the Ashland portion of the High School District. All voted in favor.

BOARD RPT It was decided to schedule a policy review meeting here at the school with Joe Brott Wednesday, August 4 and Thursday, August 5, 2010.

BOARD RPT A special meeting was scheduled for July 21, 2010.

Due to the Arbitration scheduled in Billings August 9, 10 & 11, 2010 the August board meeting was rescheduled for August 17, 2010.

SUPT. RPT. Jeff Weldon was on conference call to update the board regarding current legal issues and all the matters involved.

SUPT.RPT. Discussion on the amount of the superintendent's contract.

Headswift moved and Anderson seconded to approve Bryan Kott's Contract for the 2010-11 school year. All voted in favor.

SUPT.RPT. Board Chair addressed everyone regarding the NAFIS Conference in Washington DC which is scheduled for September 19 – 21, 2010. Bryan Kott and Bertha Other Bull will attend they would like to stay an extra day to speak with Max Baucus' staff for extra help on building loans. Since we were not granted the Emergency Construction Grant they will approach them for other funding options for maybe a new elementary building.

Connie Sell stated that they were just happy with their elementary school they just needed it not to leak and address the electrical and roof issues the teachers were fine with it.

ADJ. Mitchell moved and Headswift seconded to adjourn the meeting. All voted in favor. At 7:31 p.m. the meeting was adjourned.

Bertha Other Bull
Bertha Other Bull, Board Chair

Lana Robinson
Lana Robinson, District Clerk